How private is Your Private Life?
Off Duty Misconduct in a Tech-Changed Workplace

AGENDA

10:00 am – 10:10 am Welcome/Introduction

10:10 am – 11:10 am The Management Perspective
The Union Perspective
The Arbitrator’s Perspective
  • Actual or Potential Business Loss
  • The Impact of Reinstatement on Other Employees
  • Unavailability for Work
  • Unsuitability for Continued Employment
  • Decision Making Standards

11:10 am – 11:20 am Break

11:20 am – 11:50 am Hypotheticals
  • Marijuana Use
  • The Special Case of Social Media

11:50 am – 12:20 pm Public vs. Private Sector Employment
  • Public Trust

12:20 pm – 12:35 pm Just Cause… or Not?

12:35 pm – 12:45 pm Questions and Closing